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OFFICE OF THE PRINCIPAL

Govt. College Khertha Distt. Balod (C.G.)

(Affiliated To Hemchand Yadav Vishwavidyalaya, Durg)

A NAAC ACCREDITED INSTITUTE

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Annual gender sensitization action plan

Session - 2023-24


Govt College Khertha, Balod, places a strong emphasis on women empowerment and gender equality. To address these priorities, the college formulates an annual gender sensitization action plan to organize various activities promoting gender awareness on a regular basis.

Objective: To foster gender equality, inclusivity, tolerance, and harmony among students and staff, ultimately advancing women empowerment.

Annual Gender Sensitization Action Plan is as follows:

- Awareness Workshops and Seminars:** Organize regular workshops and seminars focusing on gender equality, inclusivity, and women's rights to educate students and staff.
- Self-Defense Training:** Conduct self-defense training sessions for female students and staff to build confidence and enhance personal safety.
- Gender Equality Campaigns:** Launch awareness campaigns, including poster-making competitions, slogan-writing, and street plays, to promote gender equality and break stereotypes.
- Celebration of Gender-Specific Events:** Observe International Women's Day, International Men's Day, and other gender-related days to highlight contributions and challenges of all genders.
- Sensitization through Curriculum:** Integrate gender sensitization topics into the curriculum through lectures, special courses, or interdisciplinary activities.
- Counseling and Support Services:** Provide access to counseling services for students and staff facing gender-related issues or discrimination, ensuring confidentiality and support.




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7. **Formation of Gender Champions:** Identify and train student ambassadors as gender champions to promote equality and inclusiveness on campus.
8. **Workshops for Faculty and Staff:** Conduct specialized training sessions for faculty and administrative staff to build sensitivity toward gender-related issues in the workplace.
9. **Grievance Redressed Mechanism:** Strengthen the Internal Complaints Committee (ICC) and ensure an accessible, transparent process for addressing gender-related grievances.
10. **Community Outreach Programs:** Organize outreach programs in collaboration with NGOs and local organizations to spread awareness about gender equality and empowerment beyond the campus.



Devesh
**Principal,
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